

School Board Meeting – July 17, 2012 Regular Session

CALL TO ORDER AND ROLL CALL – 6:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 6:00 p.m. on July 17, 2012 in the John Glenn Administration building. Board members present were Janice Ryan, Jeffrey Johnson, Dennis Holland, Bill Groves, Curt Pletcher, and Bob Borlik. Tom McCormick was absent. Richard Reese, Superintendent, and ten observers were also in attendance. The meeting began with the Pledge of Allegiance led by School Board President Janice Ryan.

RECOGNITIONS

Chris Winchell, Assistant Principal of John Glenn High School, presented information on AP Results. Chris explained to the Board how AP credits are earned and how students have the possibility of earning up to 30 college credits before leaving high school by utilizing the AP class program. Chris went on to share the test results of our high school students. 75% or more students earned a 3, 4, or 5 on their exams in seven out of eight classes. Only one class had a passing rate of less than 75%. Mr. Reese recognized the hard work of students, teachers and staff that makes this program a success. This excellent news is another example of the high standards that John Glenn has provided for our students.

CONSENT AGENDA ITEMS #1 – 4

1. Approve minutes – July 3, 2012 – Regular Session
2. Approve Claims – 819 – 846
3. Personnel Recommendations

Resignations/Retirements

- a. Leslie Stec , Instructional Aide, Social Studies Academic Coach
- b. Lori Kois , UMS Language Arts
- c. Jill Davis , UMS Wrestling Coach

Appointments/Transfers

- a. Laina Niedbalski, Music Department Aide, UMS and JGHS
- b. Tracy O'Connor , Treasurer/Secretary, JGHS

- c. Kurt Foster , Secretary to the Athletic Director, JGHS
 - d. Randy Romer , NLES Principal
4. Transfer Tuition
- a. Rachel Tucker , JGHS, 9th Grade
 - b. Nichole Maman , UMS, Grade 8
 - c. Nicholas Manfield , UMS, Grade 7

Mr. Reese introduced the new employees that were present at the meeting. First was Randy Romer, new Principal at NLES. Randy introduced himself and shared that his wife is a nurse and they have five children. Tracy O'Connor was next to be introduced. She will be the new Secretary/Treasurer at JGHS. She has several years' experience in bookkeeping and is excited to be a part of the John Glenn School System. Last to be introduced was Kurt Foster. Kurt is a 2007 graduate of John Glenn High School, and a recent graduate of Ball State University. Kurt will be the new secretary to the Athletic Director.

Before calling for a motion, Janice asked if there were any other questions. Jeff mentioned the pay rate of the new secretary/treasurer and noted that there is another secretary/treasurer who is more qualified by college degree, yet started at a lower pay rate than the new high school treasurer. He asked the administration to consider this information, and be more consistent in the future, but consented to approving the agenda items.

A motion to approve Consent Agenda items 1 – 4 was made by Curt Pletcher, and seconded by Bill Groves. The motion was approved by a six to zero vote.

NEW BUSINESS

1. Marty Mills – Early Graduation, end of First Semester – JGHS

Mr. Winchell presented information to the Board about Marty's plans after graduation. Marty plans to attend college to become a Machinist and has been accepted as a student at Ivy Tech Community College. Marty will start college classes in January.

A motion to approve early graduation for Marty Mills was made by Jeff Johnson, seconded by Curt Pletcher. The motion was approved by a six to zero vote.

2. Erica Baca – FMLA Leave – UMS

Mr. Reese noted that Erica had her baby recently and will be off of work for the next nine weeks. A motion to approve Ms. Baca's leave was made by Bob Borlick, seconded by Bill Groves. The motion was approved by a six to zero vote.

3. Administrative Salary Adjustments

Mr. Reese noted he is recommending salary adjustments/increases for the following administration: Mr. Maudlin, \$1,500; Mr. Winchell, \$1,500; Mr. Stegmiller, \$1,000; and Mr. Crone, will be starting approximately \$1,000 more than Justin Begunia's salary. Mr. Reese stated that the funding for these increases will be coming from the difference in salaries from Janet Carey to Randy Romer. Randy will be starting out at \$6,000 less than what Janet Carey was paid. He also pointed out that the annuity schedule in the board packet had the wrong numbers on it, but he had provided a hard copy of the correction for each of the board member. Questions were raised about the annuities and if it is part of the administration's salary. Mr. Reese said that it is a benefit in addition to their salaries. Mr. Reese also mentioned that John Glenn is not competitive as he would like in this area compared to other school districts. Curt Pletcher noted that funding continues to be an issue, but we need to stay competitive to keep our good teachers and administrators.

After a short discussion by board members, a motion to approve the administrative salary adjustments was made by Bill Groves, seconded by Dennis Holland. The motion was approved by a six to zero vote.

4. Administrative Office Assistant Salary Adjustment

Mr. Reese explained that the \$1,000 salary increase for Shelly Clark would come from the same funds to be used for the administrative salary adjustments. Shelly's pay increase of \$1,000, added to the four administrative salary adjustments totals the \$6,000 saved from the NLES Principal's salary change.

After a brief discussion by board members, a motion to approve was made by Curt Pletcher, seconded by Dennis Holland. The motion was approved by a six to zero vote.

5. Purchase over \$5,000 – Service Line Cart

Mr. Reese presented a second estimate for a line cart that was \$71.83 less than the original bid submitted by Celeste Doods. Mr. Reese noted that although the first bid from CT Designs was higher, Mrs. Doods preferred to purchase the line cart from CT designs due to the excellent service they have provided in the past. The current equipment in the cafeteria was purchased from CT Designs and the new line cart will work well with the existing equipment.

A motion to purchase a Service Line Cart for \$9,571.85 from CT Designs was made by Bill Groves, seconded by Jeff Johnson. The motion was approved by a six to zero vote.

6. Transfer Tuition Calculations for 2013

Mr. Reese reviewed the transfer tuition information included in the agenda notes. The 2013 transfer tuition projected rate for grades K-6 is \$450, grades 7-8 is \$100, and grades 9 -12 is \$650.

After a brief discussion by the board, a motion to approve the Transfer Tuition Rates for 2013 was made by Jeff Johnson, seconded by Curt Pletcher. The motion was approved by a six to zero vote.

REPORTS

1. Superintendent's Report

Mr. Reese noted the 2013 Budget Calendar has been issued and was included with the board packet for the board's review. The budget calendar includes the dates set for review and approval of the 2013 budget.

The North Liberty Elementary School renovation project was discussed next. Dana Wanamaker stated that the renovation is going according to schedule other than two items. The first is the delivery date for the heating/cooling units. The delivery date for these units has never changed, but Dana is still working to try to get an earlier delivery date. The second item is the library cabinets. The delivery date has changed to a time after the beginning of school, and Dana is working to improve the delivery date for the cabinets.

There had been an issue concerning the compaction of soil around a drainage pipe. Dana explained to the board why the plastic pipe, rather than concrete, was chosen for use. When construction had started, there were two pockets of debris that were discovered. These two pockets needed to be removed and a cost increase was predicted. However, concerns were raised about the load-bearing capacity of this pipe, so compaction tests were performed. Brad Schmeltz verified that the compaction load was proven Tuesday morning. Tom Walter was asked by Bill Groves if he felt that this plastic pipe would last. Tom agreed that the pipe would work and that he doesn't foresee any problems with the pipe's load-supporting ability. Mr. Reese thanked Tom Walter for the consulting services he has provided to the board. John Glenn is very fortunate to have Tom watching over this project.

The tennis courts at the high school are in need of repair. Mr. Reese presented information to the board offering a more affordable solution for the repair of the tennis courts. Last week, Mr. Reese, Brad Schmeltz, Tamie Pudlo, Chris Horvath, and Pat Crone took a trip to a private residence to preview a product called *Versacourt Elite Tile*. One-foot square tiles are snapped together to create a non-skid, fast-drying surface. Brad Schmeltz passed a sample of the tiles to the board members to observe and inspect, and stated he had doubts about it until he observed a *Versacourt* tennis court for himself. Brad estimated that this tile will give the court at least another ten years of life. The current tennis courts have reached the end of their expected life. Bob Borlik stated he has seen these types of courts before while traveling. Bob said they are widely used at hotels; they look great and seem to hold up well.

Mr. Reese asked the board to allow him to pursue this further. The cost for one court will be approximately \$19,000. This is less expensive than the cost of approximately \$75,000 to build a traditional court. Tammy has received a discount of \$600 from the salesman, and also a promised donation of 4% of the total invoice for any referral that turns into a sale. Mr. Reese explained the urgency for action in this matter is due to the upcoming tennis season. Jeff Johnson asked it

if will pass IHSAA standards. Mr. Reese said he was unsure but will find the answer for the board. The board gave their consent to allow Mr. Reese to pursue this further.

Mr. Reese also noted two personnel issues that will be on the next agenda. Pat Setnor has decided to retire. Pat was the Art teacher at Walkerton Elementary. Second personnel issue is the resignation of Deb Mosson. No resignation has been received yet, but Mr. Reese has been informed that Deb has been appointed as the Guidance Counselor at Laville High School. Mr. Reese stated he is happy for Deb, but would like an official resignation from her.

BOARD COMMENTS/QUESTIONS

Jeff Johnson states that he called the lawyer to discuss the minutes from the July 3, 2012, meeting. There was a discrepancy as to whether Bob Borlik's votes should have been counted due to the fact that the board did not vote to accept him until the end of the meeting. The lawyer advised Jeff that the minutes should be changed to reflect the actual vote count.

After a brief discussion, a motion was made to amend the July 3, 2012, minutes to reflect the proper vote count, and to reflect that Bob was sworn in at the beginning of the meeting, but was not voted in by the board until the end of the meeting. The motion was made by Jeff Johnson, Bill Groves seconded the motion. The motion was approved four to zero. Curt Pletcher had left the meeting early, and Bob Borlik abstained from voting.

NEXT MEETING DATE: August 7, 2012 7:00 P.M. ADMN Regular Session

ADJOURNMENT 7:20 P.M.

INFORMATION & REPORTS

1. 2012 Summer Enrichment
2. Before/After School Program

_____ PRES.

_____ SEC'Y.
